

June 30, 2026

Via USPS and via portal link

Indiana Department of Workforce Development
Indiana Government Center South
10 North Senate Avenue
Indianapolis, IN 46204

Re: Facility Closing/WARN Notice

Dear Workforce Transition Unit:

This letter is provided to advise you of a decision by thyssenkrupp Presta North America, LLC (“thyssenkrupp” or “Company”) related to its Terre Haute, Indiana facility. After much consideration and review of current business circumstances, the Company has decided to close its Terre Haute, Indiana operations. This means that over the next approximately nine (9) month period, the Company will implement a phased closure of the facility located at 1597 E. Industrial Drive, Terre Haute, IN 47802.

We expect to begin the phased closure and elimination of positions during or shortly after August 30, 2026, and anticipate that the process will be complete by March 31, 2027. As the result of this impending action, over the nine (9) month period the employment of 207 employees will permanently end. This letter is to be considered notice of a facility closing under the Worker Adjustment and Retraining Notification Act (“WARN”). As the entire facility is permanently closing, no bumping rights are available.

The following union represents approximately 101 bargaining unit employees at the facility:

Shawn Fain, President
International Union United Automobile, Aerospace and Agricultural Implement Workers of America
8000 East Jefferson Avenue
Detroit, Michigan 48214

While this is difficult news, the Company is providing employees with significant advance notice and severance benefits. The Company originally provided notice to its employees on May 15, 2026, during an all-employee meeting. Additionally, as this is a phased closure of the facility, the Company plans to keep employees updated and will provide employees with their individualized last date of employment as soon as it becomes known.

We have and continue to appreciate the opportunity to do business in the State of Indiana. Should you have any questions, please contact Lindsey Samm at (812)299-5060.

Sincerely,



Yashar Kazemi
CEO